



# Welcome To The Spring 2025 Risk Management Forum







# Campus and Student Privacy, Safety, and Security

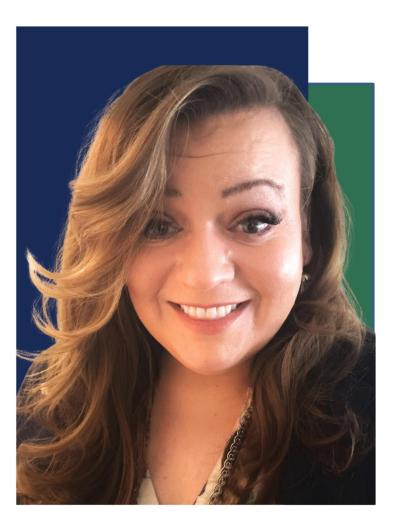
April 21st, 2025

#### MEET THE PRESENTERS



Brian Murray
North America Director





Becky Donovan
Risk Management Consultant





John Booth
Chief Marketing Officer



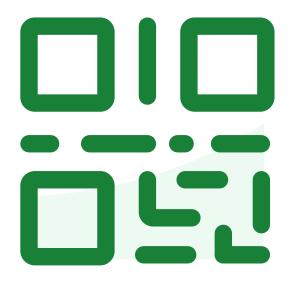


#### Campus and Student Privacy, Safety, and Security

#### **AGENDA**

- ✓ Overview of the Interconnected Pillars of Risk Management
- ✓ Student Privacy
- ✓ Student Safety
- ✓ Campus Security
- ✓ Interactive features throughout! Please grab your web browsers or your cell phones!





Join at slido.com #3729109



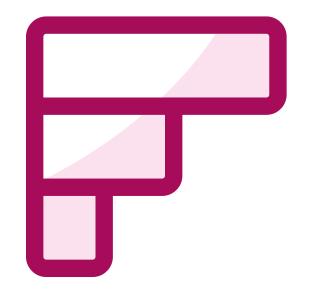


# Campus and Student Privacy, Safety, and Security



The Interconnected Pillars of Modern Risk Management





What theme worries you the most in your day to day?





## Managing the Intersection



- Privacy-First Designs
- Integrated Risk Assessments
- Proactive Engagement
- Smart Use of Technology
- Building External Relationships





# Campus and Student Privacy, Safety, and Security



Student Privacy



# Campus and Student Privacy, Safety, and Security

#### What is Student Privacy, and Why is it Important?

#### The "What"

Student privacy refers to the protection of personal and educational information of students within the education system. This includes safeguarding data such as academic records, personal identifiers, health information, and any other sensitive details from unauthorized access, use, or disclosure.

- Confidentiality
- Data Security
- Compliance

#### The "Why"

- Compliance with Laws and Regulations
- Data Security
- Parental and Student Rights
- Institutional Public Perception





# **Understanding Privacy Concerns**



# KNOWING THE PRIVACY CONCERNS, YOU'RE FACING

- Personally Identifiable Information (PII)
- Protected Health Information (PHI)
- Camera Use
- Student Internet Use



#### **Legal Complexities of Student Privacy**

#### **Understanding the Legal Frameworks and Compliance**

- Family Educational Rights and Privacy Act (FERPA)
- Health Insurance Portability and Accountability Act (HIPAA)
- Children's Online Privacy Protection Act (COPPA)
- Parental Consent
- Data Security







In your role, how do you protect private student data?



#### **Student Privacy Preferred Practices**

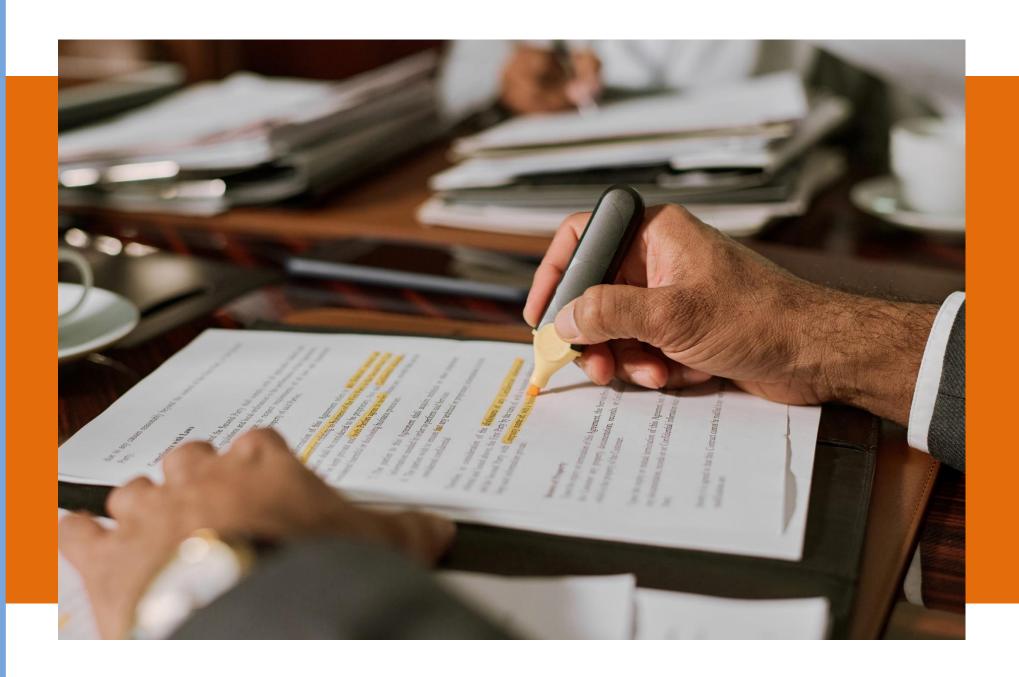


#### **How to Protect Student Data**

- Data Security Measures
- Privacy Policies
- Educating the School Community
- Collaborations
- Student and Parent Engagement
- Continuous Improvement



#### Campus and Student Privacy, Safety, and Security



# Student & Campus Safety







Have you personally ever experienced a missing student?

\*All answers are anonymous\*









What do these times have in common?







# Things that Kept Me Up

- Leave Off Campus
- Sign IN/Sign OUT
- Accountability/Awareness
- Student <> Teacher Communications
- Medication Dispensement
- Emergency Management
- Allergies and Treatment
- Lack of Automation
- Lack of Record Keeping
- Assumption of Risk
- Proper and Appropriate
   Documentation

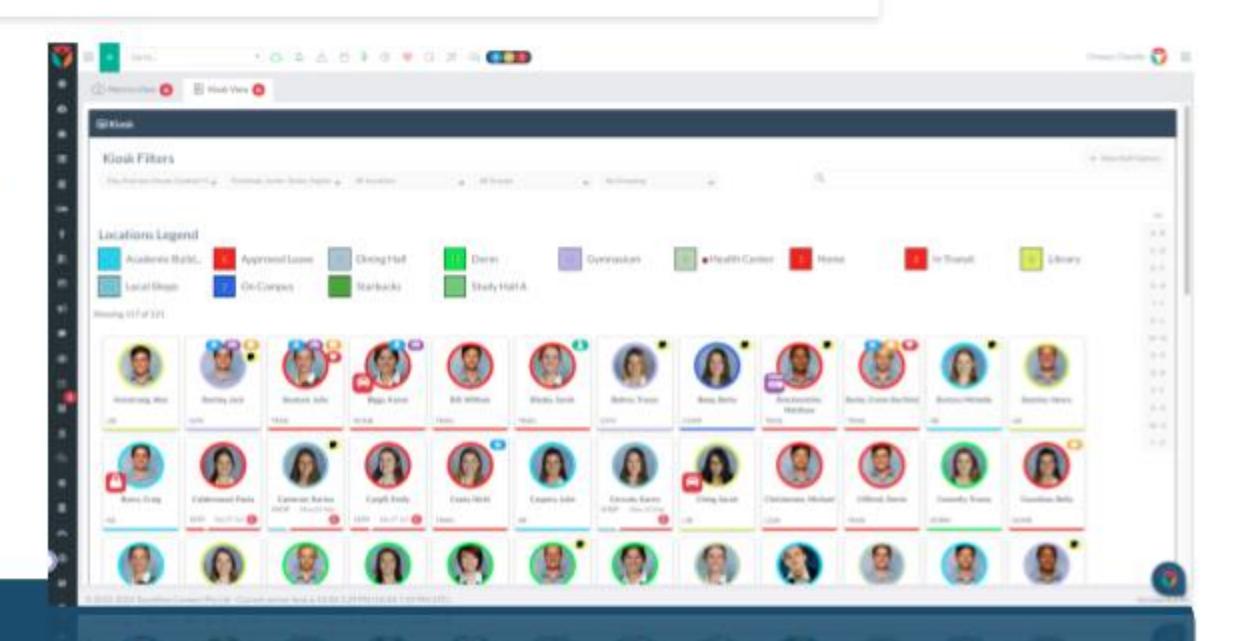


# Sign In / Sign Out - SISO

You should know where your students are!

#### SCHOOL YEAR 2023-2024:

- Total SISO Actions: 65 Million
   SISO
- Average SISOs per Day: 325K/Day
- Total Roll Calls Taken: 150K
   Roll Calls



#### IMPACT:

- Increased student engagement and accountability.
- Enhances the overall sense of community and security within the school
- Tracked and monitored student locations and movements with advanced permission controls and record keeping

# Simplify Sign In and Sign Out processes with:

- NFC Tags
- Student ID Cards
- Bracelets
- Kiosks
- QR Codes
- BioMetrics





Does your school utilize any of these SISO tools?





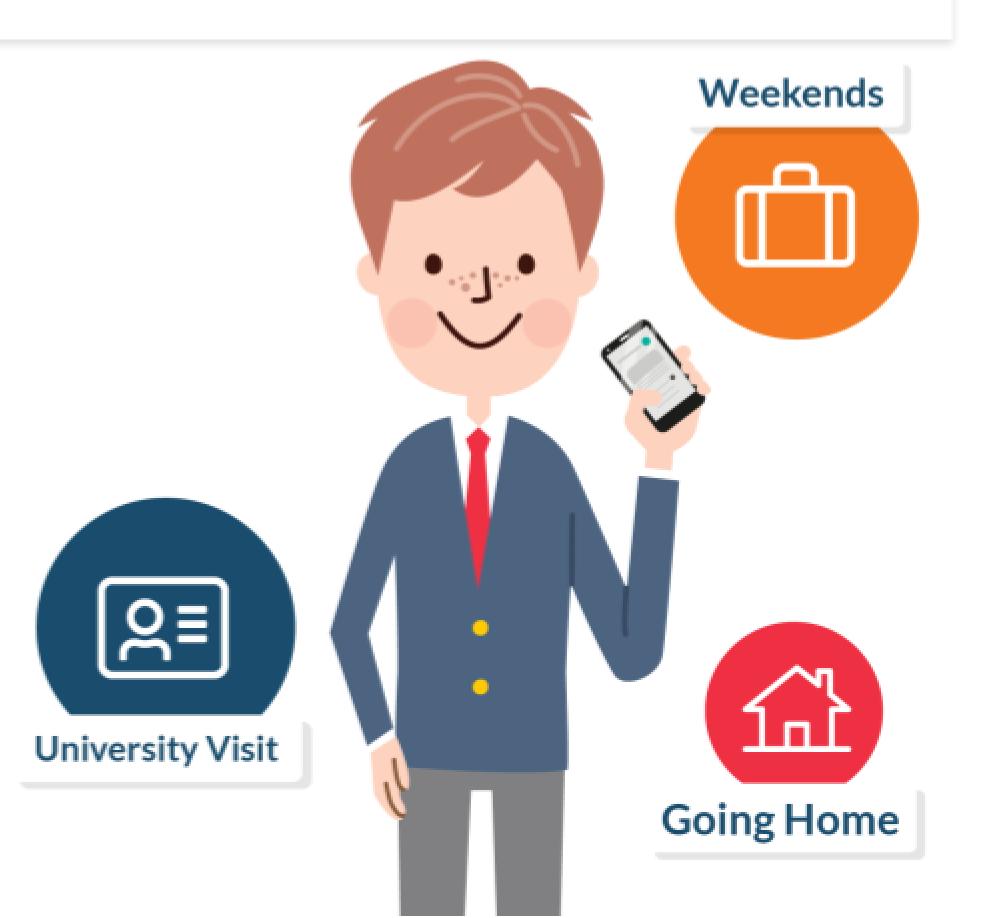
# Leave, Approvals & Communication

#### **SCHOOL YEAR 2023-2024:**

- Total Leaves Created: 9 Million Leave Requests
- Total Emails Sent: 24 Million Emails

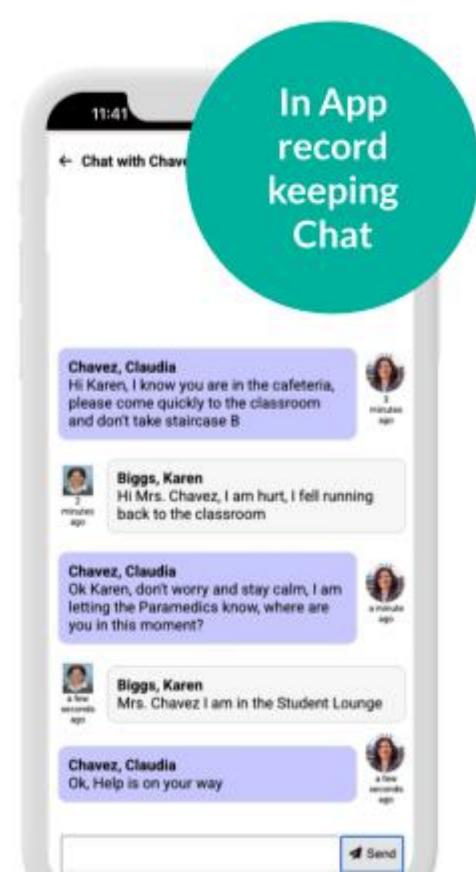
#### **IMPACT:**

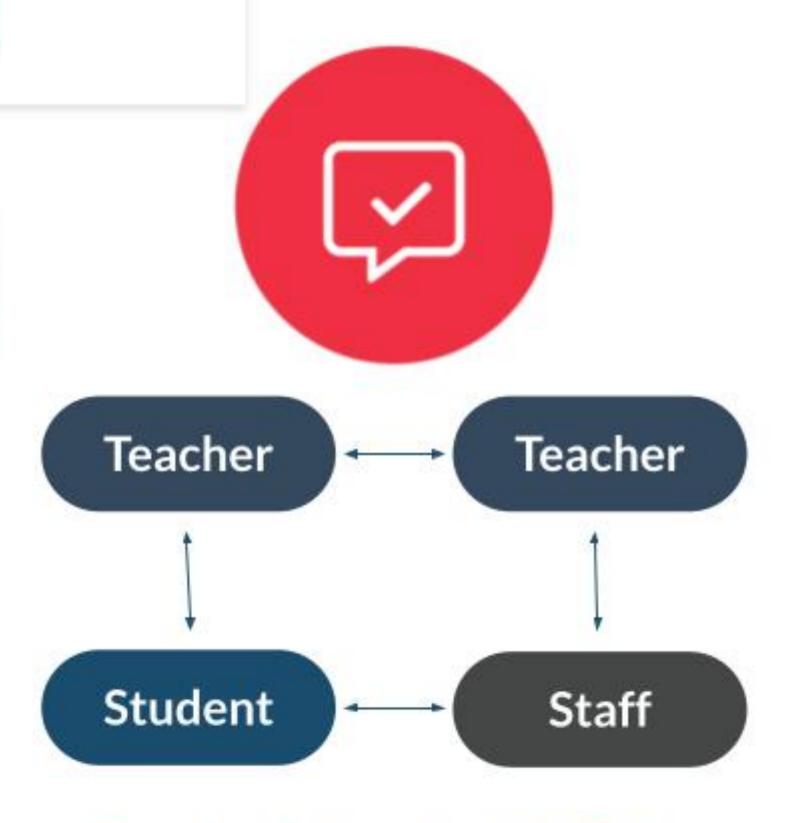
- Streamline process
- Reduction in manual tracking and workload.
- Automated communication, increased traceability, and improved accountability.



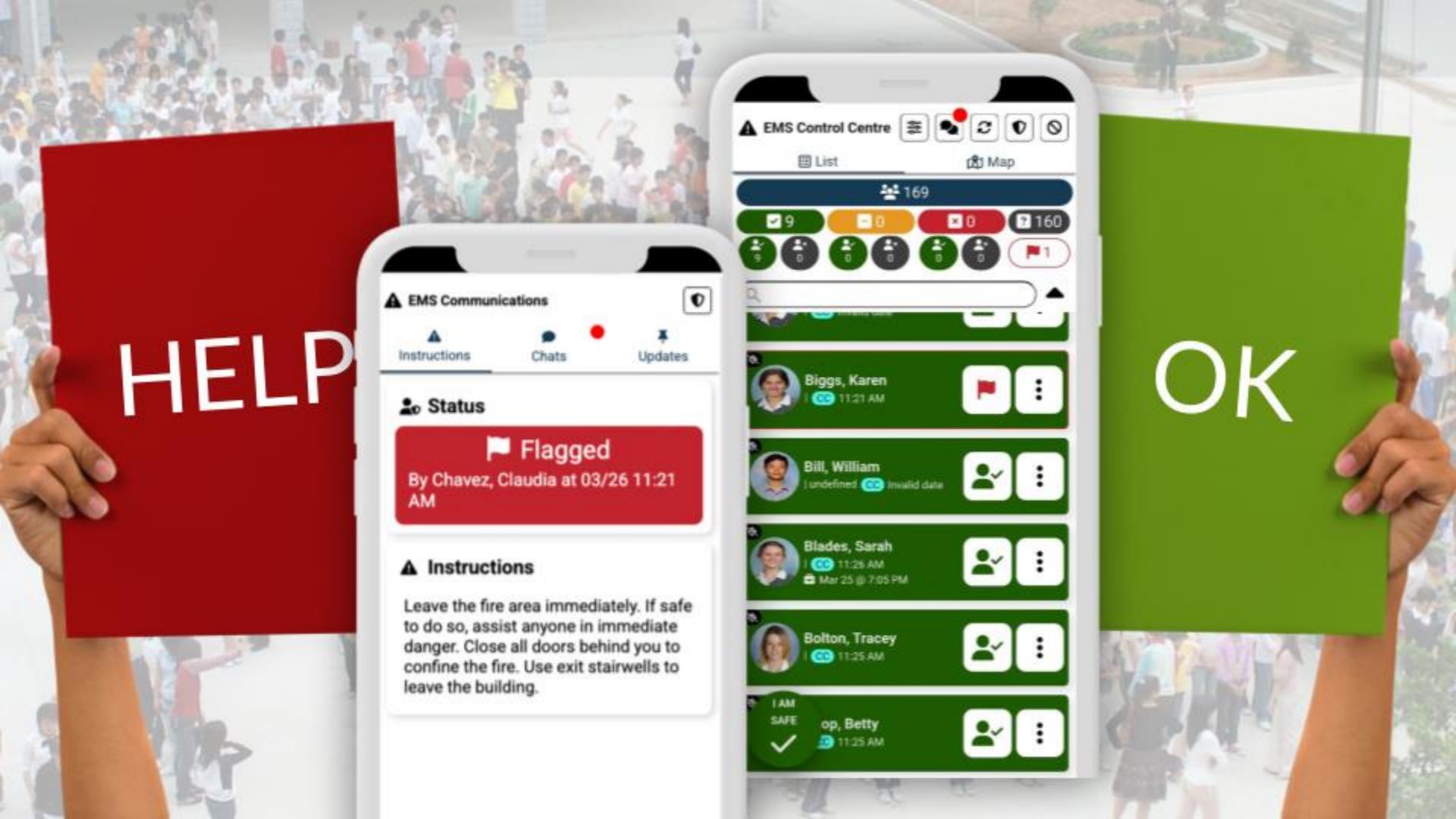
# Communication







Tracked, trusted + Safe.



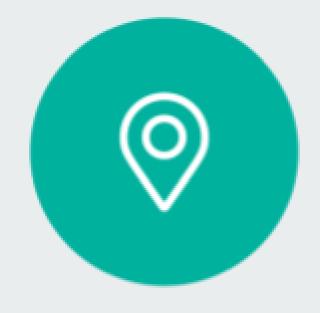
# The Five Elements of School Safety



Communication to and within your school Community



Accountability of Students, Teachers and Staff



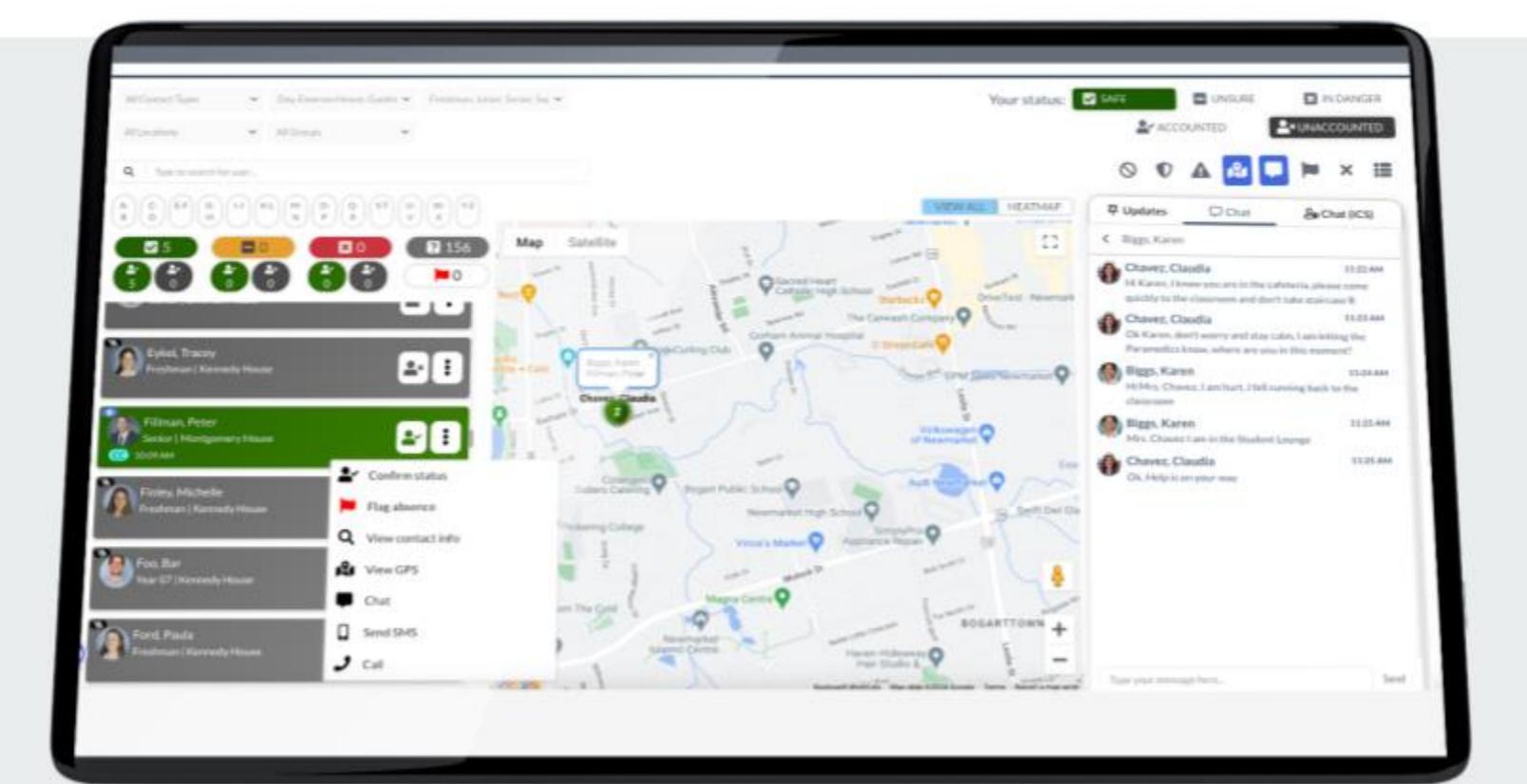
Precision Location
Tracking of
Students and Staff



Customizable Workflows to meet your needs



Data Reporting and Data Collection



# What we have learned:

- 1. Incident Command Protocols
- 2. Preparation, Action, Debrief (Left, Bang, Right)
- 3. Integrations with other Systems
- 4. Redundancy
- 5. Real Time Information is critical
- 6. The differences between what Schools Need to Know and what Responding Services Needs to Know

# **Because We Are Friends Now**

Here are some freebies to take away!

#### Fee To Join: The Taproom











#### Campus and Student Privacy, Safety, and Security



**Campus Security** 



#### **Best Practices for Using Cameras on Campus**

# **Enhancing Safety, Privacy, and Situational Awareness**





#### **Defining Security & Risk**



# What Are We Really Trying to Manage?

- Security: Protecting people, assets, and systems from threats.
- **Risk:** Where threat and vulnerability overlap.
  - •Risk can't be eliminated—but it *can* be measured, reduced, and planned for.





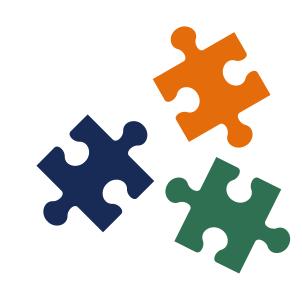
What are some of the safety or security threats your school faces?



## Supplement Your Safety Strategy

# Cameras - One Piece of your Safety Security Puzzle:

Security cameras are part of a broader safety strategy to detect, track, respond to, and report on risk in real time.



#### Other safety strategies support pieces are:

- Access Control Systems
- Intrusion Detection Systems
- Emergency Communication Systems
- Environmental Sensors
   (Water, fire, gas)

- Lighting
- Security Personnel
- Cyber Security Measures
- Incident Management Software

### Four Core Functions of Camera Use



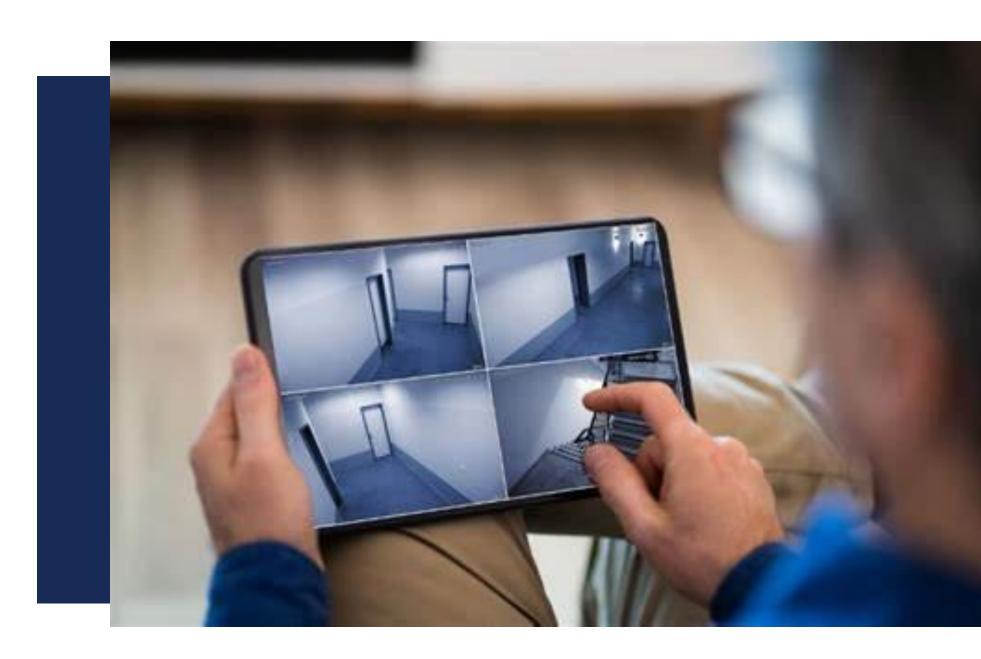


# Strategic Camera Placement

## Step 1:

#### Where Should Cameras Go?

- Conduct a site survey before installing
- Prioritize high-risk, high-traffic areas
- Define each camera's purpose
- Consider lighting, infrastructure, blind spots





#### **Key Areas to Monitor - or - Avoid**

# High-Value Coverage Zones:

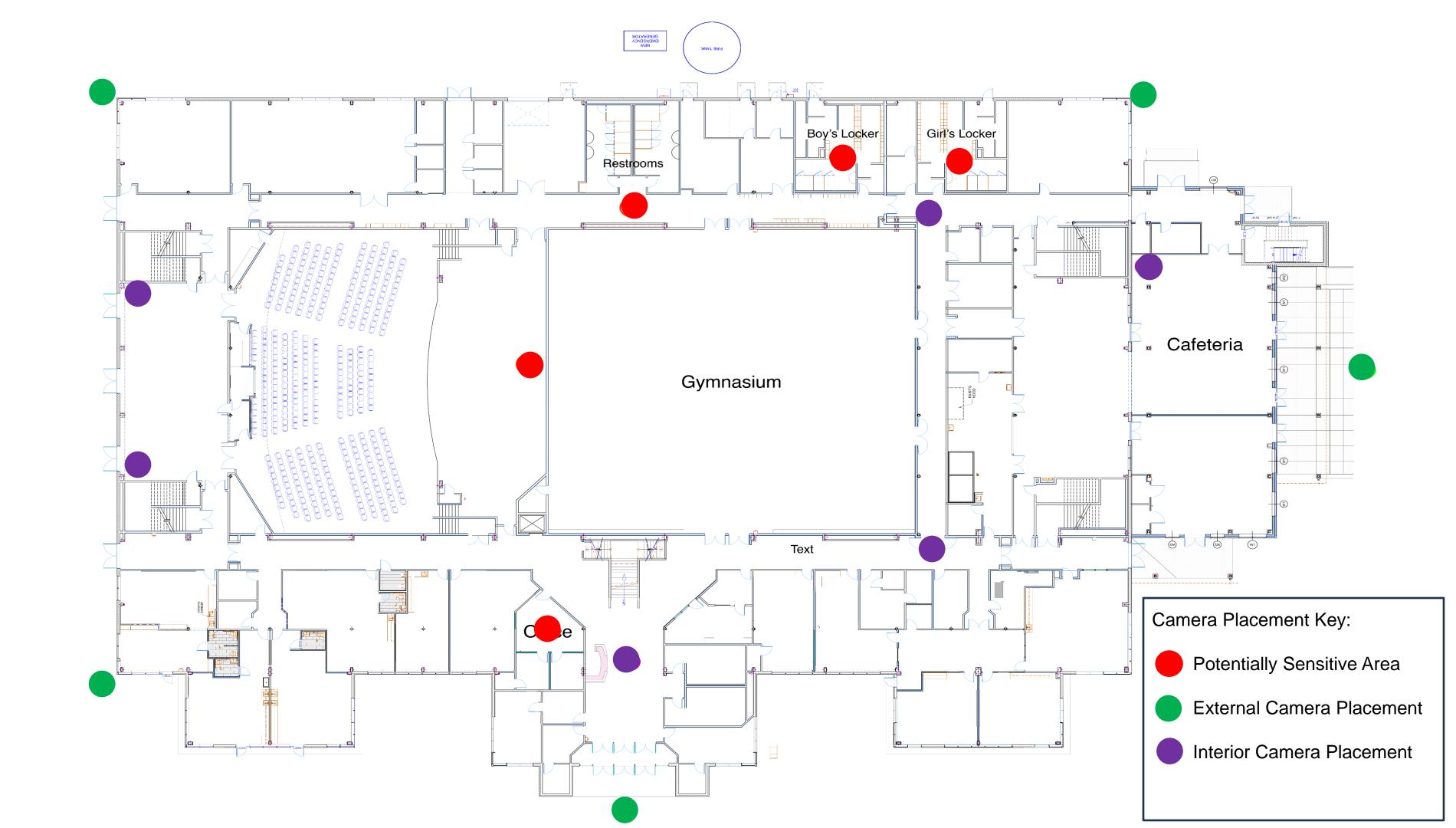
- Perimeter Areas
- Hallways & Corridors
- Reception & Waiting Areas
- Loading Docks & Deliveries

## **Respect Privacy Zones:**

- Bathrooms & Locker Rooms
- Health & Counseling Offices
- Private Staff Areas







# Fixed vs. Pivot, Tilt, Zoom (PTZ) Cameras

Fixed Cameras: Always-on, limited view

- Budget-conscious deployments
- Areas with consistent monitoring needs
- Easy installation and maintenance
- Specific applications
- Deterrent

PTZ Cameras: Can pan, tilt, zoom - dynamic but requires active monitoring.

- Wide Area Monitoring
- Outdoor Environments
- Automated Monitoring
- Areas with Active Personnel
- When Speed and Precision are Needed:
- Areas Where Privacy is a Concern

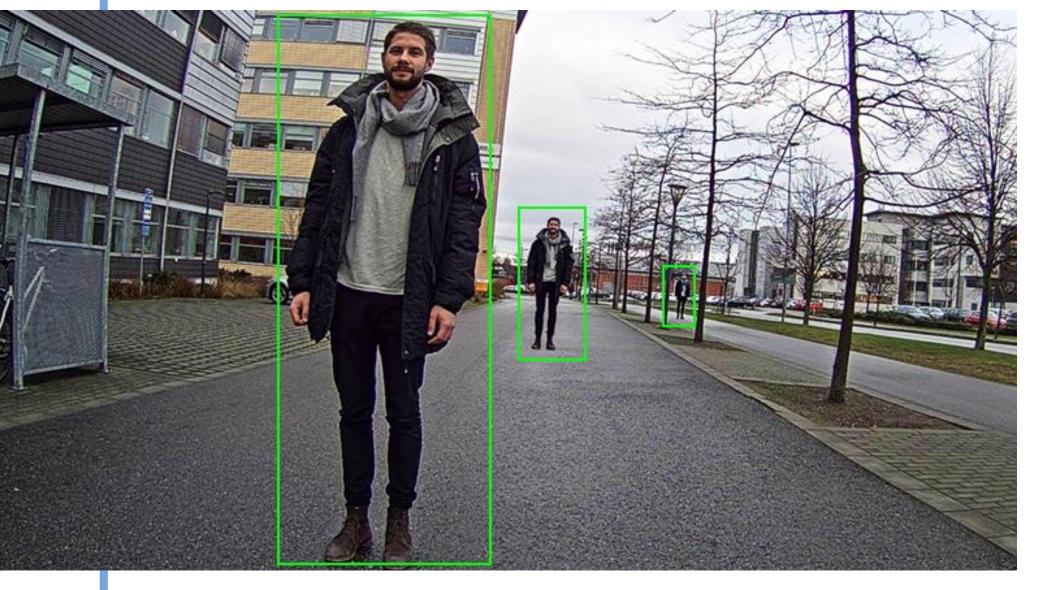


**Preferred Practice:** 

Use a combination of both fixed & PTZ Cameras!



# **Matching Cameras to Use Cases**



#### Step 2:

#### **Choose the Right Camera**

Detection

Is there an object, motion, or activity?

Recognition

What type of object is it?

Identification

Who exactly is this?



## **Privacy-Preferred Policies**

### **Step 3: Protect Privacy**

- Limit and define access to video footage
- Define retention periods
  - No incident video retention periods
  - Incident/Concern video retention periods based on severity, authority involvement, etc.
- Inform your community



Mask sensitive zones in the video view.



## **Matching Cameras to Use Cases**

# Step 4: Monitor & Analyze With Al

- Provide real-time alerts
- Detect abnormal behavior
- Integrate with emergency protocols
- Prevent incidents from escalating

#### **Common Al Alerts**



- Weapons
- Fighting
- Loitering (persons/vehicles)
- Crowds forming
- Medical emergencies



#### **Key Reminder:**

Video analytics enhance—but do not replace—human judgment. They're **tools for awareness**, helping teams act early and stay informed.

#### **Proactive & Ideal Camera Practices**



#### No Cameras

- Requires more security personnel
- May allow a lack of monitoring coverage
- No back-up documentation on file
- Incident details are all based on witness memory



#### **Proactive**

- Requires constant monitoring for real time intervention
- Provides documentation post-incident
- Acts as a deterrent for negative behaviors



#### Ideal

- Provides real-time alerts
- Detects abnormal behavior in real-time
- Integrates with emergency protocols and systems

## Wrap-Up

### **Bringing It All Together**

- Audit and know your risks
- Create policy strategically and thoughtfully
- Choose risk management support aids carefully
- Respect privacy of students and staff
- Use monitoring to act—not just react
  - Be proactive, not reactive



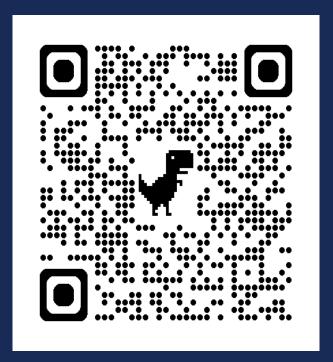


# QUESTIONS?



#### To Get In Touch:

**Brian Murray:** 



John Booth:



# THANK YOU!